

## ENVIRONMENTAL POLICY

The management of "**Frigo-Paun**" Ltd., Požega has adopted an environmental policy in order to ensure adequate control of the impact of our processes, final products and services, with the aim of improving environmental protection.

### The objectives of our environmental policy are focused on:

- identifying and bringing under control all harmful environmental impacts that occur or may occur;
- informing customers about the safe use of our products;
- appropriate development of processes, products and materials in order to minimize environmental impact and the generation of harmful waste;
- increasing efficiency, saving resources and energy, and reducing the organization's operating costs.

### The objectives of our environmental policy will be achieved through:

- consistent application of an environmental management system appropriate to the nature, scope and environmental impact of our processes, products and services;
- performance of manufacturing, service and other activities in compliance with applicable environmental legislation, regulations and other requirements to which the organization has committed itself;
- implementation of professional training and continuous motivation of all employees, thereby creating the necessary conditions for continual environmental improvement;
- identification of potential chemical accidents and emergencies, as well as prevention and response in such situations;
- consideration of the opinions and suggestions of all interested parties and the adoption of appropriate measures to promote environmental protection.

Through continuous review of the suitability, efficiency and effectiveness of the environmental management system, management will continuously monitor the implementation of this environmental policy.

This environmental policy is displayed in all commercial and production areas of "**Frigo-Paun**" Ltd., Požega.

By this environmental policy, we inform our business partners and all interested parties of our commitment to environmental protection.

Požega, January 2024

**General Manager**

Petrović Paun

